

SPAR – 222 Houghton Lane Houghton

Hearing 4th December 2012

DECISION

After considering all the evidence the Committee decided that they had insufficient evidence to determine the matter and required site of the following:

From the UKBA

1. Confirmation from the UKBA of the date when WWS contacted them regarding their concerns about employing persons who were not legally entitled to work in the UK
2. If telephone calls are recorded by the UKBA the Committee would like a copy of either the recording or a transcript of the recording or a letter confirming that a conversation took place and the nature of that conversation

From the Accountants

3. The Committee require confirmation that the accountants advised WWS to strike off the company and details of when that advice was given and when the application was submitted
4. The Committee require the accountants to provide documentary evidence and confirmation as to how the self employed staff at 222 Houghton Lane are paid and copies of the invoices referred to by WWS that they claim are submitted before payment is made.
5. Confirmation from the Accountant of the process of payment, hours worked and payments made to Atif Islam and Imran Zee along with confirmation of when both gentlemen started submitting invoices.
6. Confirmation from the Accountant that the accounts/payroll information provided on the various shops is correct as the tax and income figures don't appear to be correct

From WWS

7. Copies of the records of all the staff both employed and self-employed at 222 Houghton Lane within the last 2 years including those for Atif Islam and Imran Zee. The records should clarify who was employed and who was self employed.
8. The Committee wish to see the original store managers agreement and confirmation as to why the date on the agreement and the signature page differ along with the original copy of the forged passport

From the Police

9. Confirmation of when the passport was stolen and where from.
10. Confirmation as to whether the signature is the original passport owner or a fraudulent signature

From Spar

11. Letter confirming Spar are aware of the application for Review and support WWS moving forward
12. Confirmation of the fact that Imran Zee was booked on the BIIAB course and the date of the course he should have attended

It was agreed at the hearing that the above documents should be submitted in advance for consideration by the committee. All parties should ensure that there is full disclosure and a new Hearing date will be arranged once the evidence is provided or after a suitable period if information is not forthcoming.

QUESTION 1&2

I can confirm that neither I nor any of my colleagues in the North West Criminal & Financial Investigations Team have ever spoken to Waqas MAHMOOD. I can also confirm that if Waqas MAHMOOD had spoken to any of the team in regard of the legitimacy of his employees he would have been directed immediately to speak to one of the Intelligence Officers based in an office next door to our team.

Our Intelligence Units are National Intelligence Model (NIM) compliant and a 'sterile corridor' exists between any officers receiving intelligence into UKBA and officers who enforce any action as a result of this information. All sources of information and intelligence received by UKBA are handled in the strictest confidence and are recorded and graded appropriately.

I do not have any control over the enforcement activity of the local immigration enforcement teams however I have spoken to Immigration Officer MITCHELL, a member of the Liverpool Enforcement Team whose officers conducted the visits to both the Spar Store in Fleetwood and the one in Preston. He has confirmed to me that these potential enforcement visit packages were allocated to their teams on 19/06/2012 during the senior management tasking process many months before the actual visits.

Enforcement visits are tasked initially as enforcement packages which are compiled by Intelligence Officers using sourced information. Information is received from a variety of sources including informants, covert sources, family member or friends, close acquaintances, previous enforcement activity or from members of the public. Sometimes this information can be received months in advance. Once tasked the packages are then evaluated by UKBA enforcement officers who arrange the visit and complete any risks assessments surrounding them.

Enforcement action is not taken against a compliant employer. Therefore if Waqas MAHMOOD had spoken to UKBA about concerns surrounding any of his workforce one of our Field Intelligence Officers would have arranged to attend his premises to review his staff records or they would have arranged to have the staff records reviewed for their authenticity via fax.

Date: 19/12/2012

Signature: _____

(signature of witness)

Signature: _____

(signature witnessed by)

STATEMENT OF WITNESS: ENGLAND AND WALES ONLY

QUESTION 3

Lovelady, Kay

From: Tim Shield <TShield@john-gaunt.co.uk>
Sent: 04 March 2013 14:42
To: Lovelady, Kay
Subject: RE: Spar 222 Houghton Road
Attachments: 0454_001.pdf; 0455_001.pdf; 0456_001.pdf

Kay

Further to our telephone conversation please see attached the following;

1) Extract mobile telephone bill for Waqas Mahmood for 27th September last year - This is an extract from a lengthy telephone bill and numbers have been obscured save for the telephone number of the UKBA. I will have a copy of the entire bill should the committee wish to see it at the hearing.

2) Company details for WWS RETAIL (UK) LIMITED -- This shows the position in relation to the strike off which is currently suspended.

3) Invoices from ADCO accountants and covering letter.

I am awaiting further documentation from my clients and as soon as it is received I will forward this to you. Once all documents have been filed I anticipate sending you a further letter on behalf of the company to try and assist the committee ahead of the hearing.

Perhaps you could confirm receipt of this e mail and attachments.

Many thanks

Regards

Tim Shield
0114 266 8664
07801 924 302

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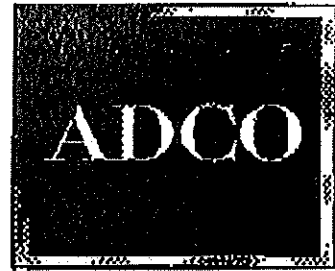
Partners: John Gaunt (569711) Katharine Redford (569712) Tim Shield (569713) Michelle Hozlewood (569714)
Associates: Christopher Grunerl Jonathan Hyldon
Practice Manager: Jonathan Puplus

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A D & Co. Accountants

TO WHOM IT MAY CONCERN

This letter serves to confirm that I am a self employed accountant and engaged in my services to WWS Convenience Stores Ltd.

I invoice the above company on a monthly basis and I am paid in cash every month.

Yours faithfully

Zufer I Diwan

1 March 2013

12 Besant Close, Blackburn, Lancashire, BB1 2RG
Tel: 01254 680527 - Mobile : 07803 955 500
Email: zufer@adandco.co.uk

AD & Co. Accountants**INVOICE**

12 Besant Close
Blackburn, BB1 2RG

To
WWS Convenience Stores Ltd
Melville Street
Burnley

INVOICE NUMBER 1409
INVOICE DATE July 9, 2012

TERMS Due on presentation

DESCRIPTION		AMOUNT
	Accountancy 12th, 18th, 28th	480.00
SUBTOTAL		480.00
		£480.00
MAKE ALL CHECKS PAYABLE TO: AD & Co Accountants		PAY THIS AMOUNT

THANK YOU FOR YOUR BUSINESS!

AD & Co. Accountants**INVOICE**

12 Basant Close
 Blackburn, BB1 2RG

TO
 WWS Convenience Stores Ltd

INVOICE NUMBER	1475
INVOICE DATE	August 31, 2012
TERMS	Due on presentation

DESCRIPTION		AMOUNT
	Accountancy 2nd, 9th, 16th, 23rd	640.00
SUBTOTAL		640.00
		£640.00
MAKE ALL CHECKS PAYABLE TO: AD & Co Accountants		PAY THIS AMOUNT

THANK YOU FOR YOUR BUSINESS!

AD & Co. Accountants**INVOICE**

12 Besant Close
 Blackburn, BB1 2RQ

TO
 WWS Convenience Stores Ltd

INVOICE NUMBER	1492
INVOICE DATE	October 31, 2012
TERMS	Due on presentation

DESCRIPTION		AMOUNT
Accountancy	2012	480.00
October		
4th, 11th and 18th.		
SUBTOTAL		480.00
		£480.00
MAKE ALL CHEQUES PAYABLE TO: AD & Co Accountants		PAY THIS AMOUNT

THANK YOU FOR YOUR BUSINESS!

AD & Co. Accountants**INVOICE**

12 Besant Close
Blackburn, BB1 2RG

TO
WWS Convenience Stores Ltd

INVOICE NUMBER	1518
INVOICE DATE	January 31, 2013
TERMS	Due on presentation

DESCRIPTION		AMOUNT
Accountancy January 2013 3rd, 10th, 17th, 24th and 31st		800.00
SUBTOTAL		800.00
MAKE ALL CHEQUES PAYABLE TO: AD & Co Accountants		£800.00 PAY THIS AMOUNT

THANK YOU FOR YOUR BUSINESS!

Current Appointments Report for:

WWS RETAIL (UK) LIMITED

07592033

Created: 27/02/2013 20:13:18

Companies House is a registry of corporate information. We carry out basic checks to make sure that documents have been fully completed and signed, but we do not have the statutory power or capability to verify the accuracy of the information that corporate entities send to us. We accept all information that such entities deliver to us in good faith and place it on the public record. The fact that the information has been placed on the public record should not be taken to indicate that Companies House has verified or validated it in any way.

Company Register Information

Company Number:	07592033	Date of Incorporation:	05/04/2011
Company Name:	WWS RETAIL (UK) LIMITED		
Registered Office:	TADIS HOUSE 455 WHALLEY NEW ROAD BLACKBURN UNITED KINGDOM BB1 9SP		
Company Type:	Private Limited Company		
Country of Origin:	United Kingdom		
Status:	Active - Proposal to Strike off		
Nature Of Business (SIC):	None Supplied		
Number of Charges:	(0 outstanding / 0 part satisfied / 0 satisfied)		

Previous Names

No previous name information has been recorded over the last 20 years

Key Filing Dates

Accounting Reference Date: 30/04

Last Accounts Made Up To:	(NO ACCOUNTS FILED)
Next Accounts Due:	05/01/2013 OVERDUE
Last Return Made Up To:	
Next Return Due:	03/05/2012 OVERDUE
Last Bulk Shareholders List:	Not available

Current Appointments

Number of current appointments: 1

DIRECTOR:	MAHMOOD WAQAR MR	Date of Birth: 05/02/1991
Appointed:	05/04/2011	
Nationality:	BRITISH	
No. of Appointments:	1	
Address:	TADIS HOUSE 455 WHALLEY NEW ROAD BLACKBURN UNITED KINGDOM BB1 6SP	
Country/State of Residence:	ENGLAND	

This Report excludes resignations

Recent Filing History

Documents filed since 12/09/2011

DATE	FORM	DESCRIPTION
10/11/2012	DISS16(SOA)	COMPULSORY STRIKE OFF SUSPENDED (DISS16(SOAS))
11/09/2012	GAZI	FIRST GAZETTE
12/03/2011	AFO1	DIRECTOR APPOINTED MR WAQAR MAHMOOD

This Report excludes 88(2) Sham Allotment documents

O₂

Copy Bill

Voice calls (continued)

date	time	destination	rate	duration	cost	allowance
27 Sep 12	14:27:12	07429	Peak	00:00:53	0.000	
27 Sep 12	14:41:48	07832	O2 to O2	00:00:17	0.000	
27 Sep 12	14:52:16	01618005736	Peak	00:00:30	0.000	
27 Sep 12	14:58:38	0742	Peak	00:00:04	0.000	
27 Sep 12	14:58:10	0742	Peak	00:00:04	0.000	
27 Sep 12	14:58:59	0742	Peak	00:00:16	0.000	
27 Sep 12	15:02:00	0770	O2 to O2	00:02:08	0.000	
27 Sep 12	15:18:16	0754	Peak	00:00:10	0.000	
27 Sep 12	15:19:20	0759	O2 to O2	00:03:50	0.000	
27 Sep 12	15:25:56	0759	O2 to O2	00:00:47	0.000	
27 Sep 12	15:27:03	0759	O2 to O2	00:00:52	0.000	
27 Sep 12	15:31:10	07815	O2 to O2	00:01:35	0.000	
27 Sep 12	15:33:56	07803	O2 to O2	00:05:21	0.000	
27 Sep 12	15:40:03	07803	O2 to O2	00:01:11	0.000	
27 Sep 12	15:42:00	07770	O2 to O2	00:00:03	0.000	
27 Sep 12	15:43:44	07738	Peak	00:00:03	0.000	
27 Sep 12	15:46:18	0759C	O2 to O2	00:02:18	0.000	
27 Sep 12	15:49:04	0744E	Peak	00:01:19	0.000	
27 Sep 12	15:53:03	0759E	Peak	00:00:29	0.000	
27 Sep 12	16:03:33	0759C	O2 to O2	00:00:20	0.000	
27 Sep 12	16:05:31	01618005736	Peak	00:02:28	0.000	
27 Sep 12	16:19:47	07701	O2 to O2	00:00:56	0.000	
27 Sep 12	16:32:22	0742	Peak	00:00:30	0.000	
27 Sep 12	16:33:27	0759	Peak	00:00:07	0.000	
27 Sep 12	16:37:05	0759	Peak	00:00:19	0.000	
27 Sep 12	16:56:50	0127	Peak	00:04:13	0.000	
27 Sep 12	17:40:59	0759	O2 to O2	00:00:03	0.000	
27 Sep 12	18:06:29	0791	Peak	00:00:48	0.000	
27 Sep 12	18:59:42	075	O2 to O2	00:01:13	0.000	
27 Sep 12	20:02:32	0754	O2 to O2	00:01:06	0.000	
27 Sep 12	20:11:38	0754	O2 to O2	00:04:04	0.000	
27 Sep 12	21:03:54	0741	Off Peak	00:00:10	0.000	
27 Sep 12	21:17:27	075	O2 to O2	00:01:23	0.000	
27 Sep 12	21:26:59	075	Off Peak	00:00:08	0.000	
27 Sep 12	21:27:14	074	Off Peak	00:00:42	0.000	

QUESTION 4

QUESTION 5

QUESTION 6

QUESTION 7

QUESTION 8

QUESTION 9 & 10

Witness Statement

CJ Act 1967, s.9; MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

Statement of **Anthony John Bushell**

URN

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Age If under 18 **Over 18** (If over 18 Insert "over 18"). Occupation **Police Sergeant**

This statement (consisting of **2** page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false or do not believe to be true.

Dated the **8th** day of **January 2013**

Tick if witness evidence is visually recorded
(supply witness details on rear)

Signature



I am Police Sergeant 1506 of the Lancashire Constabulary currently based on the Licensing Unit at Chorley, a post I have held since September 2004.

My role covers the area of Southern Division of the Constabulary and incorporates the Local authority areas of South Ribble, Chorley and West Lancashire.

My duties include the provision of an administrative function with regards applications under the Licensing Act 2003, the identification of problem premises with a view to offer support and guidance and the enforcement of licensing legislation.

On Tuesday 4th December 2012 I was present at a licensing review hearing for "Off licence" premises located at 222 Houghton Lane, Houghton.

After hearing evidence from both sides the licensing committee felt they needed further information from both parties to enable them to make a decision in relation to the review.

As a result both parties were served with a document outlining the information required by the committee.

Signature



Signature witnessed by

This document detailed two pieces of information required from the police relating to a passport that was tendered in evidence by the premises, which as part of an initial enquiry was found to be stolen.

The information required was as detailed below;

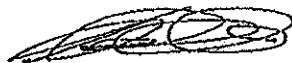
Confirmation of when the passport was stolen and where from,

Confirmation as to whether the signature is the original passport owner or a fraudulent signature.

As a result of further enquiries I can state that the passport was reported stolen on 12/04/2008 at a named police station in the Greater Manchester area.

There are no details as to the location of the offence other than a postcode which is also in the same Manchester area.

I can also confirm that the signature on the passport is the original signature of the legitimate passport owner.

A handwritten signature in black ink, appearing to be 'AJB', written in a cursive style.

Signature

Signature witnessed by

QUESTION 11 & 12

Lovelady, Kay

From: Mike Wild <Mike.Wild@jameshall.co.uk>
Sent: 10 December 2012 12:02
To: Bushell, Anthony
Cc: TShield@john-gaunt.co.uk; Lovelady, Kay; Peter Dodding; Nicola.Blow@jameshall.co.uk
Subject: RE: Review Proceedings 222 Hoghton Lane, Hoghton

Dear Tony,

Thank you for your email of 7th December 2012.

As you can appreciate WWS are an entirely independent business and a separate legal entity from James Hall & Company.

This of course means that we do not have day to day control of their operations. WWS have assured us that they are doing everything they can to comply with the licensing laws. On this basis we are prepared to continue to supply WWS with goods and services. However, we reserve the right to review this on an on-going basis in order to protect the SPAR brand identity.

Regards,

Mike.

From: Bushell, Anthony [<mailto:Anthony.Bushell@lancashire.pnn.police.uk>]
Sent: 07 December 2012 16:32
To: Mike Wild
Cc: Tim Shield (TShield@john-gaunt.co.uk); Lovelady, Kay (KLovelady@southribble.gov.uk)
Subject: RE: Review Proceedings 222 Hoghton Lane, Hoghton

Hi Mike

Thanks for this. In relation to 11, I think the committee were looking more at whether as a result of the review, Spar are still happy for WWS to operate as retailers under the Spar brand.

Regards

Tony

From: Mike Wild [<mailto:Mike.Wild@jameshall.co.uk>]
Sent: 07 December 2012 14:49
To: Bushell, Anthony
Cc: TShield@john-gaunt.co.uk; Peter Dodding; Nicola.Blow@jameshall.co.uk
Subject: Review Proceedings 222 Hoghton Lane, Hoghton

Dear Sergeant Bushell,

Following your email requesting information from James Hall and Company we are able to respond to the two points raised as follows:-

11. Letter confirming SPAR are aware of the application for Review and support for WWS moving forward

We have been made aware of the application for Review by your correspondence. We have previously offered WWS access to BIIAB training courses which we run and we will continue to offer this service to WWS.

12. Confirmation of the fact that Imran Zee was booked on the BIIAB course and the date of the course he should have attended

The attendees for the Level 2 APLH course run for WWS staff on the 9th November 2012 were as follows:

Amanda Francis
Michael Smith
Paramjit Singh
Keith Gilmore

All of these attendees successfully passed the course, and the certificates were passed to our Peter Davies on the 20th November for delivery to WWS.

A further attendee, Mohammad Suleman attended during the day but did not complete all areas of learning during the course and did not sit the examination. We judged that his level of comprehension of English was not sufficient to learn all areas of the course, which would have meant him being unable to complete the examination within the allotted time. We suggested that intensive one-to-one support would be needed to ensure the required level of learning was reached in order for him to sit the examination. We have no record of the name Imran Zee or Imran Zia

The information we received prior to the above course regarding the proposed attendees was texted to the course tutor on the 8th November, and contained the following names (typed as per the text received):

Michael
Sulaiman
Keith Gilmore
Aman Singh
Amanda

I hope this information meets your requirements, but please do not hesitate to contact me if you need further assistance.

Yours faithfully,

Michael Wild
Health & Safety and Training Director

James Hall & Co. Ltd
SPAR Distribution Centre
Bowland View
Preston
Lancs
PR2 5QT
Tel: 01772 706666 ext: 2192
Mobile 07836 601873

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REPORT TO	DATE OF MEETING
LICENSING SUB- COMMITTEE	4 DECEMBER 2012



SUBJECT	PORTFOLIO	AUTHOR	ITEM
REVIEW OF PREMISES LICENCE – SPAR 222 HOUGHTON LANE, HOUGHTON PR5 0JH	REGENERATION, LEISURE AND HEALTHY COMMUNITIES	KAY LOVELADY	

SUMMARY AND LINK TO CORPORATE PRIORITIES

An application has been received from Lancashire Constabulary for a Review of the Premises Licence at Spar 222 Houghton Lane, Houghton, Preston, Lancashire PR5 0JH

The current premises licence holder and designated premises supervisor (DPS) is a Mr Waqar Mahmood. The premises came to the attention of the police following a joint operation with the UK Border Agency (UKBA) and it was found that the premises were employing persons who are unlawfully in the UK and who are not entitled to work. The Police believe that the employment of such persons is a criminal offence and can have connections with organised crime.

The Police believe that that the licensing objective of preventing crime is being undermined.

The application could have an impact on several of the Council's Corporate Priorities. It should be borne in mind however, that the application must be determined in accordance with the Licensing Act 2003, Council's Licensing Policy Statement and the statutory guidance issued under Section 182 of the Licensing Act 2003.

RECOMMENDATIONS

The Sub-Committee conduct the hearing in accordance with the hearing procedure and decide accordingly.

DETAILS AND REASONING

Attached is a copy of the Application form detailing the grounds that the Police have for concern. In addition the Police have provided a witness statement from Dawn Robinson from trading standards detailing possible links with other problem premises.

On Friday 28th September a joint operation took place at the premises at 222 Houghton Road, Houghton, Preston, Lancashire. It was discovered that two males were working within the premises that had no legal right to live or work in the UK. They were arrested and detained by the UKBA.

At the time of the meeting a male known as Mr Shabab Khalid came to the premises and informed the Police that he was the manager. The Police state that Mr Khalid was very uncooperative and further enquiries revealed that he was an associate of Waqar Mahmood (the premises licence holder) and that they were involved in other premises across Lancashire. Other illegal immigrants have also been arrested at some of these premises and there are allegations regarding the sale of counterfeit goods.

The Police have real concerns about the ownership and management of these premises. They state that it is evident that they are employing illegal immigrants and feel that no suitable conditions could be put on the licence to address the impact of the licensing objective of preventing crime and disorder and ask that the Committee to revoke the licence.

Representations from Responsible Authorities

Environmental Health have submitted a representation supporting the Police request and outline 5 previous complaints received over the last 12 months.

Representations from Interested parties

A letter of support for the premises licence holder has been received from the Solicitors acting on his behalf setting out the history of ownership to the site and other business interests and denying the allegations raised by the Police. They also question whether the allegations relate to the implementation of the Licensing Act.

Licensing Act 2003

The Council must carry out its licensing functions with the intention of promoting the licensing objectives.

The licensing objectives are:-

- a) the prevention of crime and disorder;
- b) public safety;
- c) the prevention of public nuisance; and
- d) the protection of children from harm.

The Council must also have regard to:

- 1. Its own Policy Statement;
- 2. Secretary of State guidance (Section 182 of the Licensing Act 2003).

The Legislation

Under Section 52 Licensing Act 2003 the Authority must have regard to the application and any relevant representations and take such steps ... (as are outlined below)... If any, as it considers necessary for the promotion of the licensing objectives.

The steps are:-

- a. to modify the conditions on the licence
- b. to exclude a licensable activity from the scope of the licence
- c. to remove the designated premises supervisor
- d. to suspend the licence for a period not exceeding 3 months
- e. to revoke the licence.

Obviously the Committee can also choose to do nothing for example if the application is frivolous, vexatious or repetitive and the Committee must ensure that any action they take is proportionate to the four licensing objectives.

WIDER IMPLICATIONS

In the preparation of this report, consideration has been given to the impact of its proposals in all the areas listed below, and the table shows any implications in respect of each of these. The risk assessment which has been carried out forms part of the background papers to the report.

FINANCIAL	There are no financial implications for the authority
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LEGAL	When determining this hearing the Council must comply with the rules of natural justice. Any party at the hearing has the right of appeal to the Magistrates Court
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RISK	The full risk assessment forms part of the background papers to this report. The main points for consideration are summarised here:-
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THE IMPACT ON EQUALITY	There is no impact on equality. No one is barred on equality reasons from either making an application or a representation either for or against an application
-------------------------------	---

OTHER (see below)	
--------------------------	--

<i>Asset Management</i>	<i>Corporate Plans and Policies</i>	<i>Crime and Disorder</i>	<i>Efficiency Savings/Value for Money</i>
<i>Equality, Diversity and Community Cohesion</i>	<i>Freedom of Information/ Data Protection</i>	<i>Health and Safety</i>	<i>Health Inequalities</i>
<i>Human Rights Act 1998</i>	<i>Implementing Electronic Government</i>	<i>Staffing, Training and Development</i>	<i>Sustainability</i>

BACKGROUND DOCUMENTS

Risk Assessment



Procedure for all hearings before Licensing Panel to determine applications made under the Licensing Act 2003

Preliminary Points

It has been agreed by Licensing Committee that, in addition to the Declaration of any personal or prejudicial Interest (in accordance with the Local Government Act 2000):-

- Any member in whose ward an application premises is situated will declare this and will not take any further part in the hearing of the application
- Any member of a Licensing Panel who wishes to either support or oppose the granting of a licence either personally or on behalf of their constituents, must attend either as a supporter of the application or as an objector and sit in the public gallery. The panel on which that member serves may not hear the application
- Subject to section 100A of the Local Government Act 1972, the panel may exclude the public from all or part of a hearing where it considers that the public interest in doing so outweighs the public interest in the hearing, or that part of the hearing, taking place in public. This will include, at the discretion of the panel the exclusion of the public during its deliberations and its decision making.

Hearing Process

- 1) General Introduction by Chairman.
- 2) In accordance with the Regulation 23 of The Licensing Act 2003 (Hearings) Regulations 2005 the Chairman of the panel will lead the discussion.
- 3) A Licensing Officer will briefly outline the application for the licence and the procedure to be followed in the hearing.

4) Applicant(s) Case

The objector(s) and/or their representatives and the panel may ask questions of the applicant and/or their representatives.

5) Objector(s) Case(s)

The applicant and/or their representatives and the panel may ask questions of the objector(s) and/or their representatives.

- 6) The Chairman will then ask the applicant if, in light of the representations, they wish to amend the application. The panel will only consider the application laid before it during the decision making.

7) Summing up;

- i) Objector(s) Case(s)**
- ii) Applicant(s) Case**

8) Conclusion

The Chairman will ask the Licensing Authority Legal Representative whether there are any other matters to be raised or resolved before the hearing is closed for deliberations.

9) Deliberations

Generally speaking the public and the applicant will be excluded when the panel is determining the hearing decision. Once a decision has been reached all parties will be readmitted to the hearing. At this stage the chairman will announce the panel's decision and will give reasons for the decision.

10) Notice of Decision

All parties will be notified of the decision at the earliest possible opportunity.

Some Risk Licence

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I Police Sergeant 1506 Anthony John Bushell

(Insert name of applicant)

apply for the review of a premises licence under section 51 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description Off Licence 222 Houghton Lane Houghton	
Post town Preston	Post code (if known) PR5 0JH

Name of premises licence holder or club holding club premises certificate (if known) Waqar Mahmood

Number of premises licence or club premises certificate (if known) PREMA0204

Part 2 - Applicant details

I am

Please tick yes

1) an interested party (please complete (A) or (B) below)

- a) a person living in the vicinity of the premises
- b) a body representing persons living in the vicinity of the premises
- c) a person involved in business in the vicinity of the premises
- d) a body representing persons involved in business in the vicinity of the premises

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates (please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick

Mr Mrs Miss Ms

Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick yes

Current postal
address if
different from
premises
address

Post town

Post Code

Daytime contact telephone number

E-mail address
(optional)

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address Sergeant 1506 Anthony Bushell Lancashire Constabulary Southern Division Licensing Unit Chorley Police Station St Thomas Road Chorley Lancashire PR7 1DR
Telephone number (if any) 01257 246227
E-mail address (optional) anthony.bushell@lancashire.pnn.police.uk

This application to review relates to the following licensing objective(s)

Please tick one or more boxes

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please state the ground(s) for review (please read guidance note 1)

These premises were subject of a raid conducted by officers from the UK Border Agency in company with Police Licensing. As a result of this two persons who were working at the premises were arrested for being illegally in the country and not entitled to work. The employment of these individuals is not only a criminal offence but can have connections with serious organised crime both of which which clearly undermine the prevention of crime objective.

Please provide as much information as possible to support the application (please read guidance note 2)

The premises subject of these review proceedings were licensed under the Licensing Act 2003 in November 2005 for the sale by retail of alcohol. The current premises Licence Holder is Waqar Mahmood who is also listed as the Designated Premises Supervisor.

On Friday 28th September 2012, officers from the UKBA attended Off licence premises at 222 Hoghton Lane, Hoghton and carried out a raid on both the shop and living accommodation located above the shop. Due to the premises being licensed for the sale by retail of alcohol the police licensing officer accompanied the UKBA officers on the raid.

On entering the premises officers found 2 males in the shop premises, one of these was behind the counter serving, the second male was found in the security office of the premises.

Checks carried out on these two males revealed that they were both illegally in the country in that they were "overstayers". As such they were arrested and detained by UKBA officers, there were no other staff in the premises at this time.

The DPS was not present at the premises however a short time later a male entered the premises stating he was the manager. This male stated his name was Shabab Khalid and he was informed as to reason for the visit and what had been found.

At this point Khalid became very un-co operative with both the police and the UKBA officers, refusing to assist in establishing the circumstances surrounding these individuals being employed at the premises.

Khalid was advised re his lack of co-operation and that this was not something we would expect of a person who was in charge of a premises especially one retailing alcohol.

Further enquiries revealed that Khalid is an associate of Waqar Mahmood and that they are involved in other "Off" licensed premises in Lancashire. Khalid is in fact the Premises Licence Holder and Designated Premises Supervisor of a premises at 455 St Annes Road, Blackpool as well as being the Designated Premises Supervisor at premises located at 40 Larkholme Parade, Fleetwood. The premises licence holder at these premises is listed as WWS Retail (UK) Ltd, the director of which is Waqar Mahmood.

Prior to attending the premises subject of this review, UKBA officers conducted a raid at the premises located at 40 Larkholme Parade on Wednesday 19th September 2012, where they detained 2 males illegally employed at the premises. One of the males was an "overstayer" the other was found to be working in excess of hours permitted on his visa. These males were arrested and detained by the UKBA and the premises will be subject of review proceedings.

At time of writing all 4 males are still in UKBA detention pending removal from the UK.

The police would raise grave concerns over what appears to be a course of action involving Mahmood, Khalid and associates in the employment of illegal persons in premises owned or controlled by them. The employment of these individuals attracts fines of up to £10,000 per individual employed and it is clear as to why Khalid was reluctant to engage with the police and UKBA.

In reality the employment of illegal workers is criminal activity and can be linked to cases of people trafficking and modern day slavery. Illegal workers are often forced to work excessively long hours for very little remuneration, they are often accommodated in poor conditions sleeping on floors with very little hygiene provisions.

The persons involved in employing these individuals have a major impact on the local economy, in that they do not pay the required taxes etc normally associated with employees wages and the fact that these people are employed restricts the job opportunities for people in the local area.

In submitting this review the police have considered what sanction they would recommend to address this situation. It is felt that no conditions could be attached to the licence which would address this issue, nor would the removal of the DPS as they can just be replaced. The Police therefore have no alternative but to request full revocation of the premises licence.

Please tick yes

Have you made an application for review relating to this premises before

If yes please state the date of that application

Day Month Year

1							
---	--	--	--	--	--	--	--

If you have made representations before relating to this premises please state what they were and when you made them

Please tick yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 3)

Signature of applicant or applicant's solicitor or other duly authorised agent (See guidance note 4). If signing on behalf of the applicant please state in what capacity.

Signature



Date

28/10/12

Capacity

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 5) As Above	
Post town	Post Code
Telephone number (if any)	
If you would prefer us to correspond with you using an e-mail address your e-mail address (optional)	

Notes for Guidance

1. The ground(s) for review must be based on one of the licensing objectives.
2. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
3. The application form must be signed.
4. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
5. This is the address which we shall use to correspond with you about this application.

Lancashire County Council


Statement of Witness
(Criminal Procedure Rules, r27.1(1);
Criminal Justice Act 1967, s9, Magistrates' Courts Act 1980, s5B)

STATEMENT OF (name of witness) DAWN ROBINSON

Age of witness (If over [18] enter over [18]): OVER 18

Occupation of witness: PRINCIPAL TRADING STANDARDS OFFICER

This statement (consisting of three pages each signed by me,) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Dated the 16th day of November, 2012 (Signed) 

I am employed by Lancashire County Council Trading Standards Service as a Principal Officer responsible for the East Area districts. In this capacity I have access to all computerised and hard copy records relating to visits and actions by officers from the Service. After checking these records I can state that this service holds the following information:

Premises Premier, 312-314 Colne Road, Burnley: On 28 March 2012 two packs of illicit Jin Ling cigarettes bearing foreign health warnings were sold to a test purchaser acting for this service. On 23 May 2012 two packs of illicit Capital cigarettes bearing foreign health warnings were sold to a test purchaser acting for this service. Proving business ownership was not possible.

Premises Drink Express/ Parvez Bros, 210-212 Todmorden Road, Burnley: On 10 May 2012 two packs of illicit Capital cigarettes bearing foreign health warnings were sold to a test purchaser acting for this service. On 17 May 2012 two packs of counterfeit Regal cigarettes, two packs of illicit Capital cigarettes, and four packs of illicit Jin Ling cigarettes, all bearing foreign health warnings were seized by this service from a secret storage area, built into the top of a staircase, behind a removable dummy double power socket. A man giving his name as Adil Saleen was in charge of the shop at the time, but has refused to be interviewed. Khalil Hussain was given as the owner, but he has not been found. Waqas Mahmood has owned the building for over ten years, his father Khalid Pervez is the DPS,

Signature: 

Lancashire County Council

Statement of Witness
(Criminal Procedure Rules, r27.1(1);
Criminal Justice Act 1967, s9, Magistrates' Courts Act 1980, s5B)

Continued statement of: Dawn Robinson Page No: 2
and Waqas Mahmood has confirmed he now runs the shop, but said he did not at the time
of the sale and seizure- he rented the business for cash to Hussain- for whom he has no
contact details. Establishing ownership is proving difficult.

Premises Drinks Express, 260 Colne Road, Burnley- sometime licensee Khalid Pervez,
sometime DPS Waqas Mahmood. On 19 July 2010 two packs of Golden Virginia tobacco
bearing foreign health warnings were sold to a test purchaser acting for this service. On 4
February 2011 nine bottles of illegally diverted non-duty-paid High Commissioner whiskey
and Glens vodka were seized. On 3 October 2012 one pack of counterfeit Golden Virginia
tobacco bearing foreign health warnings was sold to a test purchaser acting for this service.
Proving business ownership has not been possible.

Premises 117 Regent Street, Nelson. Occupier Imran Zafar. On 19 July 2010 two packs of
illicit tobacco bearing foreign health warnings were sold to a test purchaser acting for this
service. On 16 June 2012 a quantity of non-duty-paid alcohol was seized by HMRC during
a joint operation.

Premises Eccles & Eastwood/ Parvez Brothers, 145 Leeds Road, Nelson. On 6 December
2011 five packs of illicit Jin Ling cigarettes bearing foreign health warnings were sold to a
test purchaser acting for this service. On 12 December 2011 five packs of illicit Jin Ling
cigarettes bearing foreign health warnings were sold to a test purchaser acting for this
service, and seven packs of the same were subsequently seized from the shop. On 14
January 2012 a visit found that no A3 tobacco notice aimed at preventing the sale of
tobacco to under 18s was displayed. On this occasion occupant Ranja Ahmed stated that
Waqar Mahmood was the owner. The DPS at the time of these occurrences was Khalid
Parvez. Waqar Mahmood stated that he owned the building but rented the business for
cash to another. He did not provide contact details for the man responsible.

The documents referred to were created (or received) in the course of a trade or business,
profession or other occupation and the information was supplied by a person who had or
Signature: _____

Lancashire County Council

Statement of Witness
(Criminal Procedure Rules, r27.1(1);
Criminal Justice Act 1967, s9, Magistrates' Courts Act 1980, s5B)

Continued statement of: Dawn Robinson Page No: 3
may reasonably be supposed to have had, personal knowledge of these matters. If the
information supplied was supplied indirectly, each person through whom it was supplied
received it in the course of a trade, business, profession or other occupation or as the
holder of a paid or unpaid office.



Signature: _____



LP/QR/32/02

▶ **Licensing Act 2003**
▶ **Statutory Consultee Response**



To:	Licensing	From:	Andrew Howard
Position:	Licensing Officer	Position:	Environmental Health
Division:		Division:	Regeneration and Healthy Communities
Your Ref:		Our Ref:	12/2528/CONLIC
Extension No:	5580	Extension No:	5459
Copy To:		Date:	24.10.12

Name of Premises: Spar

Address: 222 Hoghton Lane , Hoghton, PR5 0JH

Application Number: PREMA0204

I have received a copy of an application from PS 1506 Bushell, seeking a review of the above premises licence.

I can confirm that 5 complaints have been investigated by the Environmental Health service over the past 12 months, ranging from overstocking problems, poor waste management, noise nuisance, littering and vermin activity

In light of our recent experience of the poor management practices employed at the premises, we fully support the Police's application.

Regards

Andrew Howard

Senior Environmental Health Officer

Our Ref:
TAS/SJM/WWS1/WWS6/2

For the Attention of Kay Lovelady
Licensing Officer
South Ribble Borough Council
Civic Centre
West Paddock, Leyland
Preston
Lancashire
PR25 1DH

21 November 2012

Dear Sirs

**Off Licence – 222 Houghton Lane, Houghton, Preston PR5 OJH
Application for Review of Premises Licence
WWS Convenience Store Limited.**

We are instructed on behalf of WWS Convenience Store Limited and Waqar Mahmood who is the Premises Licence Holder for the above premises. We understand a Premises Licence Review has been commenced by Lancashire Constabulary and have seen a copy of the proceedings issued in this matter.

WWS Convenience Store Limited operates the premises. Waqar Mahmood is a director and shareholder of WWS Convenience Store Limited. The Company operates a number of Off Licence Convenience Stores under the Spar brand generally in the north-west but including premises in Bradford and Burton on Trent.

The WWS Convenience Store Limited is a family company. The Company has over the last 15 months sought to grow the number of sites operated by it by way of acquisitions.

The premises the subject of the Review was the first of those acquisitions. Prior to the acquisition by WWS Convenience Store Limited the premises had been operated by the father of the family.

The store was acquired in early 2011.

WWS Convenience Store Ltd are responsible for the employment (whether on an employed or self-employed basis) of staff at site.

Waqar Mahmood is the DPS at site and one of the Directors and Shareholders in the Company that operates the premises.

WWS Convenience Store Limited also operate the site at 40 Larkholme Parade, Fleetwood and also operate premises at 455 St. Annes Road, Blackpool. Both are referred to in the Review proceedings.

It is denied that WWS Convenience Store Limited or Waqar Mahmood knowingly employed or allowed individuals to work at site who did not have the correct status. It is further denied that WWS Convenience Stores Limited were involved in the employment of illegal workers.

It is acknowledged that certain of the individuals referred to in the proceedings were working at the sites in question and further details will be given in due course as to the specifics of such of the status of each of these individuals from a work point of view.

WWS Convenience Store Limited currently employs in excess of 60 people across a number of different stores and operations and further details of those employees and the status of those employees will be provided in due course.

For the avoidance of doubt this representation is in opposition to the Premises Licence Review issued by the Police and in support of Waqar Mahmood the Respondent of the Review proceedings. Further documentation will be supplied in due course.

WWS Convenience Store Limited and Waqar Mahmood question whether the allegations in the Review relate to the Licensing Act 2003. There is no adverse comment raised as to the implementation of Licensing Laws at the site.

Yours faithfully

Tim Shield
John Gaunt & Partners
Email: tim@john-gaunt.co.uk



Civic Centre, West Paddock,
Leyland, Lancashire PR25 1DH
Tel: 01772 625580
Fax: 01772 621032

**Licensing Act 2003
Premises Licence**

PREMA0204

Part 1 - Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Spar

222 Houghton Lane, Houghton, Preston, PR5 0JH.

Telephone 01254 853165

WHERE THE LICENCE IS TIME LIMITED THE DATES

Comences **07/11/05**

expires **no expiry**

LICENSABLE ACTIVITIES AUTHORIZED BY THE LICENCE

- m) the sale by retail of alcohol

THE TIMES THE LICENCE AUTHORIZES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
M. The sale by retail of alcohol for consumption OFF the premises only	Monday to Sunday	7:00am	10:00pm

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Monday to Sunday	7:00am	10:00pm

WHERE THE LICENCE AUTHORIZES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND/OR OFF SUPPLIES

- M. The sale by retail of alcohol for consumption OFF the premises only

Part 2

NAME (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

Waqar Mahmood

29 Reedly Drive, BURNLEY, BB10 2QZ.
Telephone 01282 413945

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORIZES THE SUPPLY OF ALCOHOL

Waqar MAHMOOD

29 Reedly Drive, BURNLEY, BB10 2QZ.
Telephone 01282 413945



**Licensing Act 2003
Premises Licence**

PREMA0204

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR
WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No. 082005018

Issued by Burnley

ANNEXES

ANNEX 1- MANDATORY CONDITIONS

SALE OF ALCOHOL

1. The Premises licence holder shall ensure that no supply of alcohol is made under the premises licence- (a) at a time when there is no designated premises supervisor in respect of the premises licence; or (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended (section 19 of the Licensing Act 2003).
2. The Premises licence holder shall ensure that every supply of alcohol under the premises licence must be made or authorized by a person who holds a personal licence (section 19 of the Licensing Act 2003).

ANNEX 2 - CONDITIONS CONSISTENT WITH THE OPERATING SCHEDULE

As the general store to a small semi-rural suburban village we take our responsibilities very seriously. Please see below for how we approach each individual point.

Staff are trained particularly with respect to prohibition of sale of alcohol to minors.
C.C.T.V. monitors in store. Locked cigarette and alcohol store separate from retail shop.
Cigarettes only available from kiosk within store.
Beer stored within full view of the cash point.
Spirits for immediate use are stored behind the cash point.

The store has one main entrance/exit and two emergency exits.
In store fire extinguishers.

This is a long established general store serving the local community. Parking is available locally. Historically we have no problem with queues either inside or outside the store.

Children have no access to the area where cigarettes or spirits are stored. The beer is stored close to and in full view of the cash point. All staff are trained concerning prohibition on sale of alcohol and cigarettes to children. Likewise with solvents and lighter fuel.

ANNEX 3 - CONDITIONS ATTACHED AFTER A HEARING BY THE LICENSING AUTHORITY

N/A

ANNEX 4 - PLANS

Plans to form part of this licence - See Attached

Signature of Authorised Officer



**Licensing Act 2003
Premises Licence Summary**

PREMA0204

Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Spar

222 Hoghton Lane, Hoghton, Preston, PR5 0JH.

Telephone 01254 853165

WHERE THE LICENCE IS TIME LIMITED THE DATES

Commences **07/11/05**

expires **no expiry**

LICENSABLE ACTIVITIES AUTHORIZED BY THE LICENCE

- m) the sale by retail of alcohol

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THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Monday to Sunday	7:00am	10:00pm

WHERE THE LICENCE AUTHORIZES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND/OR OFF SUPPLIES

- M. The sale by retail of alcohol for consumption OFF the premises only

NAME (REGISTERED) ADDRESS OF HOLDER OF PREMISES LICENCE

Waqar Mahmood

29 Reedly Drive, BURNLEY, BB10 2QZ.

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

NAME OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORIZES THE SUPPLY OF ALCOHOL

Waqar MAHMOOD

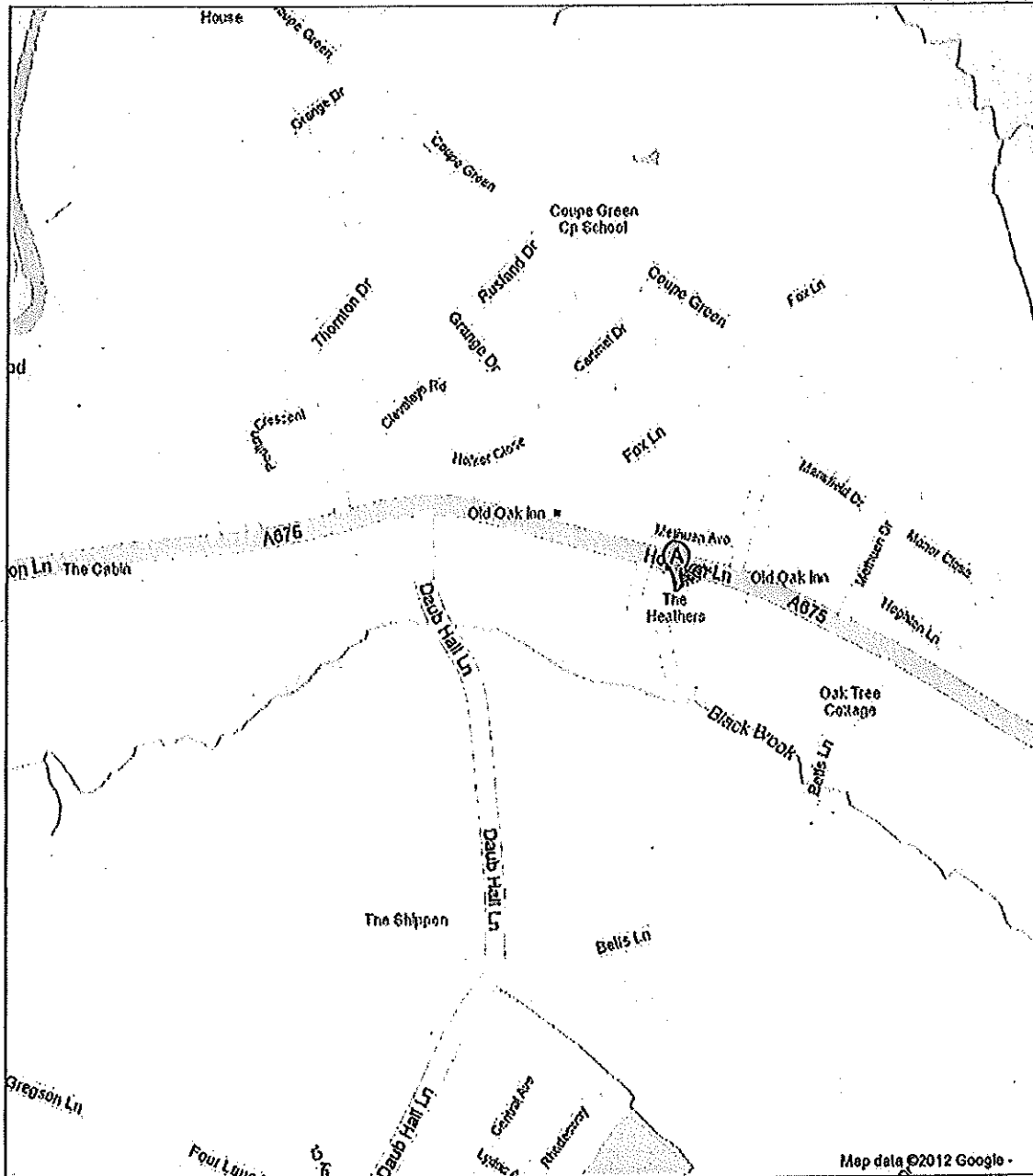
STATE WHETHER ACCESS TO THE PREMISES BY CHILDREN IS RESTRICTED OR PROHIBITED

Unrestricted



To see all the details that are visible on the screen, use the Print link next to the map.

Google



NOTICE

PREMISES LICENCE REVIEW

Notice of an application for review of the Premises Licence
in respect of:-

**SPAR 222 HOGHTON LANE, HOGHTON, PRESTON
PR5 0JH**

The grounds for the review are as follows:-

The premises were subject to investigation by the UK Border Agency and as a result two people working at the premises were found to be unlawfully within the Country. The Police are concerned about the crime and prevention objective and the possibility of connections with organised crime. These issues undermine the licensing objective of preventing crime and disorder.

The application may be inspected at South Ribble Borough Council, Licensing Section, Civic Centre, West Paddock, Leyland, PR25 1DH between the hours of 9:00 am and 4:30 pm on Monday to Friday inclusive.

Any "Interested Party" or "Responsible Authority" may make representations in writing to the Council at the above address, regarding this Application for Review before the 22nd November 2012.

It is an offence to knowingly or recklessly make a false statement in connection with the application subject to a maximum fine of £5,000 upon summary conviction for the offence.

JG&P

John Gaunt
& PartnersOur Ref:
TAS/SJM/WWS1/WWS6/2

For the Attention of Kay Lovelady
Licensing Officer
South Ribble Borough Council
Civic Centre
West Paddock, Leyland
Preston
Lancashire
PR25 1DH

21 November 2012

Dear Sirs

**Off Licence - 222 Hoghton Lane, Hoghton, Preston PR5 0JH
Application for Review of Premises Licence
WWS Convenience Store Limited.**

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WWS Convenience Store Limited operates the premises. The Company operates a number of Off Licence Convenience Stores under the Spar brand generally in the north-west but including premises in Bradford and Burton on Trent.

The WWS Convenience Store Limited is a family company. The Company has over the last 15 months sought to grow the number of sites operated by it by way of acquisitions.

The premises the subject of the Review was the first of those acquisitions. Prior to the acquisition by WWS Convenience Store Limited the premises had been operated by the father of the family.

The store was acquired in early 2011.

WWS Convenience Store Ltd are responsible for the employment (whether on an employed or self-employed basis) of staff at site.

Waqar Mahmood is the DPS at site and one of the Directors and Shareholders in the Company that operates the premises.

WWS Convenience Store Limited also operate the site at 40 Larkholme Parade, Fleetwood and also operate premises at 455 St. Annes Road, Blackpool. Both are referred to in the Review proceedings.

It is denied that WWS Convenience Store Limited or Waqar Mahmood knowingly employed or allowed individuals to work at site who did not have the correct

Tel: 0114 266 8664
Helpline: 0114 266 3400
Fax: 0114 267 9613
Email: info@john-gaunt.co.uk
www.john-gaunt.co.uk

Partners: John Gaunt
Katharine Redford
Tim Shield
Michelle Hazlewood
Practice Manager: Jonathan Pupius

John Gaunt & Partners
Omega Court
372 - 374 Cemetery Road
Sheffield
S11 8FT

status. It is further denied that WWS Convenience Stores Limited were involved in the employment of illegal workers.

It is acknowledged that certain of the individuals referred to in the proceedings were working at the sites in question and further details will be given in due course as to the specifics of such of the status of each of these individuals from a work point of view.

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Yours faithfully



Tim Shield
John Gaunt & Partners
Email: tim@john-gaunt.co.uk



450

MR AMIR SHAHZAD
FLAT 2, 8A
LANSDOWNE PLACE
BRADFORD
BD5 0BN

029 000



0290000000

Visit britishgas.co.uk/billing

Check your account 24/7, make payments, give us meter readings, switch to paperless billing or get information. Whatever you want to do, it's easier, faster and more convenient online.

Call us on: 0845 072 1002

Our phone lines are open Mon-Fri 8am-8pm, Sat 9am-5pm. Our text service is 24/7 and our business metering helpline is 8am-11.30pm and before a 9pm. If you find it difficult to call or write to us, please let us know and we'll help you out more quickly.

Customer Reference Number: 8500 2483 6278

Statement date: 10 March 2012

Your gas statement

Statement Period: 11 Feb 2012 - 10 Mar 2012

Payments received - thank you	£160.00 cr
£40.00 Direct Debit 27 Nov 2011	
£40.00 Direct Debit 24 Dec 2011	
£40.00 Direct Debit 24 Jan 2012	
£40.00 Direct Debit 26 Feb 2012	
Gas you've used	£186.84
(estimated reading) Please turn over for detail	
Discounts	
Direct Debit discount	£10.59 cr
VAT at 5%	£0.36
Amount carried forward	£16.61
to your next statement	In debit

TO CHECK THE INFORMATION ON THIS STATEMENT PLEASE VISIT www.britishgas.co.uk/billing

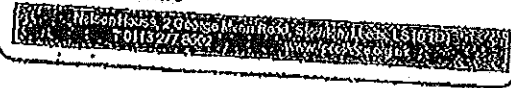
This statement is based on an estimated read. If the current meter reading is significantly different give us your reading by visiting britishgas.co.uk/meterreads or call our Freephone Automated Meter Reading service on 0800 107 0226.

Your Direct Debit isn't changing

Despite our recent price change, your Direct Debit payments will stay the same. There's no need for you to do anything as we'll keep an eye on your payments over the coming three months to make sure they still reflect how much gas you use. If it turns out we need to make any changes we'll let you know in your next statement before we do anything.



Identity Card Full Time Student
Name: Mr Amir Shahzad
Reg No: LPC-810
Valid From: 24/10/2011 End Date: 25/10/2013
Course: HND in Business Management
Level 5



Full Name Amir Shahzad

Personal Data Birth Date August 16, 1989
Status Single
Nationality British
Residence Flat 2, BA
Lansdowne Place
Bradford
West Yorkshire
BD5 0BN
Mobile 07588 686568
Email Amirshahzad707@hotmail.co.uk

Education Leeds College
HND in Business Management Level 5
Tong High School
Westgate Hill Street
Bradford
BD4 6NR

Proficient in Working In Partnership.
Wide Retail Experience.
Using Microsoft Office Word, Excel, Access,
and Accounting.

Experience Tesco Express - Manningham Lane, Bradford
Assistant Store Manager
November 14, 2010 - May 12, 2011
Sainsbury Local - York.
Assistant Store Manager
September 02, 2010 - November 04, 2010

I hereby certify that the above information is true.
I hope to make a good impression, and I appreciate your
time as well as your decision.

Amir Shahzad

STORE MANAGER agreement

WWS Retail Ltd

40 Larkholme Parade, Fleetwood FY7 8NE

1. Introduction and Definitions:

This Agreement is between WWS Retail Ltd 40 Larkholme Parade, Fleetwood, FY7 8NE (herein after called WWS) and AMIR SHAHZAD (herein after called 'the Manager').

The Agreement will be in accordance with the following Terms and Conditions unless and until an alternative is specifically agreed between the Parties.

2. Purpose of the Agreement:

The purpose of the Agreement is: Further details of the Agreement are set out in the attached Schedule 3. Commencement date and duration of the Agreement:

This Agreement will commence on the 27th of May 2012 and is to be carried out in accordance with the following conditions: It may be terminated by either party giving one month's notice in writing. WWS may terminate the agreement immediately in the event that the Manager commits any material breach of the terms of this Agreement, where a Manager acts negligently, or in a manner that seriously harms the reputation of WWS, or behaves in a way that is inconsistent with WWS's disciplinary rules.

4. Fees and expenses:

Fees for the Agreement will be as follows:

Where necessary, VAT will be added at the appropriate rate. Where appropriate, travel, subsistence and other expenses will be paid at cost and in accordance with arrangements specifically agreed, in advance, with the Manager.

5. Invoices and payment:

Unless specifically agreed otherwise, invoices will be submitted monthly by the Manager and payment made within 30 days.

6. Taxation:

The Manager is a self-employed person responsible for taxation and National Insurance or similar liabilities or contributions in respect of the fees and the Manager will indemnify WWS against all liability for the same and any costs, claims or expenses including interest and penalties.

7. Confidentiality

The Manager will not divulge to third parties matters confidential to the Business (whether or not covered by this Agreement) without explicit permission. Except where specifically agreed otherwise, all material, data, information etcetera, collected during the course of the Agreement will remain in the possession of WWS and not used without their permission.

8. Publication of material:

Where the Agreement provides for the publication of material, the following specific conditions shall apply:

(a) WWS will retain the right to edit the final draft prior to publication subject, in the case of joint publications, to amendments proposed being agreed with the author(s).

(b) Prior to publication, the Manager and/or others associated with the publication shall not disclose any material obtained or produced for the purposes of the project to any other party unless WWS have given prior approval in writing.

(c) The Manager will provide to WWS copies of all material, data etcetera collected specifically for the project and indicate the source of other material used.

(d) WWS will, except where specifically agreed otherwise, hold copyright to the publication.

Other matters relating to the use of the material shall be covered as an Appendix to this Agreement. Where other uses are agreed, all material and publications based on the project shall acknowledge WWS.

9. Restrictions:

The Manager shall not whilst this Agreement is in force be engaged or concerned directly or indirectly in the provision of services to any other party in the same or similar field of business or activity.

10. Insurance:

The Manager is expected to be properly insured for public liability and, where appropriate, employer liability contingencies.

11. Copyright/patent:

All work created, developed, invented, carried out or produced during your engagement or arising out of or in consequence of this Agreement, shall be deemed to have been made by or on behalf of WWS. The work, together with

the benefit of any such work, belongs exclusively to WWS. You must give WWS full details of all and any such work. You must, at WWS's request and cost both during the contract and thereafter, if required, take all steps as may be necessary or desirable to substantiate WWS's rights in respect of any such work.

12. Other conditions:

Any other conditions, including variations to the terms set out above, shall be included as an Appendix to this Agreement.

For WWS

Signed: *W. M.*
Date: 22 / 08 / 11
Name: *Wagdy . Mahmoud .*

MANAGER

Signed: *Amir*
Date: 22 / 08 / 11
Name: *Amir suzzad*

Do not destroy

Employee's name and address
Al Faisal Cash and Carry
2-4 Stade Lane
Manchester
M13 0OE

Tax Office name
OLDHAM

For employer's use

R66 End of Year Certificate
Tax Office number and Reference
961 / BZ25968
Year to 5 April 2008

Employee's private address
14 BARDSLEY AVENUE
OLDHAM
OL3 3HZ

Employee's details
National insurance number
JIN 47 94 61 B
Surname
BLFT
First two forenames
KAMRAN
Works/paid no. etc
103

Sex
M
M/F of lastc
F = Female

National insurance contributions in this employment

(Note: LEL = Lower Earnings Limit, UEL = Upper Earnings Limit)
If you change your address, please let your Tax Office know

NIC code	Earnings at the LEL (where earnings reach or exceed the LEL) (whole £ only)	Earnings above the LEL, up to and incl. the employer's Earnings Threshold (whole £ only)	Earnings above the employer's Earnings Threshold, up to and incl. the employee's Earnings Threshold (whole £ only)	Earnings above the employee's Earnings Threshold, up to and incl. the UEL (whole £ only)	Total of employer's and employee's contributions payable	Employee's contributions payable	Scheme Contracted-out number (for Contracted-out Money Purchase Schemes only)
A	£ 5225	£ 450.00	£ 400.00	£ 775.00	£ 3158.90	£ 2300.90	S

Certificate by Employer Paying Office

This form shows your total pay for Income Tax purposes in this employment for the year. Any overtime, bonus, commission etc. statutory sick pay or statutory maternity pay is included. It also shows, for this employment, total Income Tax and National Insurance contributions deducted (less any refunds), Student Loan deductions made, and Tax Credits paid to you.

Pay and Income Tax details
In previous employment(s) in this employment

Pay	Tax deducted	Employer's National Insurance contributions	Employee's National Insurance contributions	Student Loan Deductions	Tax Credits
£ 0.00	£ 0.00	£ 0.00	£ 0.00	£ 0.00	£ 0.00
£ 13,006.00	£ 0.00	£ 2,300.90	£ 2,300.90	£ 0.00	£ 0.00
Total for year		£ 2,300.90	£ 2,300.90		

Employer: 260 Ashburton, Duxford, Cambs CB22 3JH
This form R66 can be machine-completed by desk-top laser printer or other suitable sheet-fed printer. Forms R14 (National Insurance and Tax codes) are on separate sheets 1 and 2.
P60 (Use sheet 2 - Landings)

To the employee:
Please keep this certificate in a safe place as you will not be able to get a duplicate. You will need it if you have to fill in a Tax Return.
You can also use it to check that your employer is deducting the right rate of National Insurance Contributions for you and using your correct National Insurance number.
By law you are required to tell the Tax Office of any income that is not fully taxed, even if you are not sent a Tax Return.
INLAND REVENUE



12500

Mr K Bull
14 Bardsley Avenue
Oldham
OL8 3HZ

Your bill

Customer account number 4089334671
Bill Date 20 February 2012

To save time, pick the number you need from the list on the back

Water services charges for 14 BARDSLEY AVENUE OLDHAM OL8 3HZ

Charges for the period 21 January 2012 to 20 February 2012

	Totals
Wastewater	
Surface water/highway drainage	£68.00
Surface water/highway drainage	£6.10
Total new charges	£64.10
Total amount due	£64.10
Payment due on or before 28 February 2012	£35.10

Please see the back of the bill for ways to pay or call our Payments team on 0845 746 2211. For all other enquiries please pick the number you need from the list on the back of the bill. For information on how your bill is calculated, how to save £5 with Direct Debit, and other services including Homeserve Plumbing and Drainage cover, please see enclosed leaflets.

Please pay your bill promptly

63314030040911574100



(Please ensure that this payment slip accompanies your payment)

bank giro credit



Customer account number
4089334671

Credit account number
198 0421

Amount due
(No pence payable at PO rounded)
£ 35.10

CHEQUE ACCEPTABLE

Cashiers stamp and initials

Signature

Date

Printed by Veritas Billing Services (UK) Ltd 495017

158
788

Remi
Fee

2402 112

30-00-00

Joyds TSB Bank plc
Collection account 01390864
United Utilities Water PLC

Cash	
Cheques	
£	

Please do not write or mark below this line and do not fold this payment slip

PERSONAL QUALITIES

As a result of my academic experience, I believe I have developed the necessary skills in dealing with issues such as working to deadlines, acting according to my own initiative, developing the ability to motivate myself and promote my own self-confidence.

Furthermore, on account of my work experience, I have acquired the essential qualities of working in a team, developing a sense of punctuality, the ability to assume responsibility and fulfil my obligations. Consequently, I have been able to attain a high standard in multi tasking, problem resolution, and responsiveness.

I am fluent in Punjabi and have taken part in all relevant in house training such as well as completing an HNVQ in Business Management.

In my spare time I like to keep active. I enjoy socialising with old friends and family. I like to put together unusual displays and comfort corners around the house. I keep my mind active by reading a range of different books, I like being organised. I also enjoy shopping. I enjoy meeting new people from different countries, backgrounds, religions and cultures.

Start Date:

I SUHAIL SULEMAN

have been selected for voluntary work for an 8 week trial period for 16 hours a week at:

SPAR

222 Hoghton Lane,

Preston,

Lancashire

PR5 0JH

I understand that I will not be receiving any pay for the hours that I have worked.

Print: SUHAIL SULEMAN

Sign: S. Sul

Start Date:

I Michael Smith

have been selected for voluntary work
for an 8 week trial period for 16 hours a
week at:

SPAR

222 Hoghton Lane,

Preston,

Lancashire

PR5 0JH

I understand that I will not be receiving
any pay for the hours that I have
worked.

Print: Michael Smith

Sign: Michael Smith

Date:29th November 2012

I Paramjit Singh started work on Monday 19th November 2012 at:

Spar,

222 Hoghton Lane,

Preston,

Lancs,

PR5 OJH

On a temporary 8 week unpaid voluntary basis before I was made permanent and selected for full time paid work.

I now manage the store and am a personal licence holder after completing the licensing course a few weeks ago.

I truly enjoy my time here.

Mr Singh



AWARDING QUALIFICATIONS *for* LICENSED RETAIL

This is to certify that

MICHAEL SMITH

has been awarded the

**BIIAB Level 2
Award for Personal Licence Holders**

Qualification Accreditation Number: 501/1494/3
Credit Awarded: 1

Date Achieved: 09 November 2012
Number: 1003224559

Peter Thomas CBII
Chief Executive



AWARDDIG QUALIFICATIIONIS *for* LICENSID RETAIL

Ofqual
REGULATED



Llywodraeth Cymru
Welsh Government





AWARDING QUALIFICATIONS *for* LICENSED RETAIL

This is to certify that

AMANDA FRANCIS

has been awarded the

**BIIAB Level 2
Award for Personal Licence Holders**

Qualification Accreditation Number: 501/1494/3
Credit Awarded: 1

Date Achieved: 09 November 2012
Number: 1003224557

Peter Thomas CBII
Chief Executive



AWARDING QUALIFICATIONS *for* LICENSED RETAIL

Ofqual
REGULATED



Llywodraeth Cymru
Welsh Government





AWARDING QUALIFICATIONS *for* LICENSED RETAIL

This is to certify that

KEITH GILMORE

has been awarded the

**BIIAB Level 2
Award for Personal Licence Holders**

Qualification Accreditation Number: 501/1494/3
Credit Awarded: 1

Date Achieved: 09 November 2012
Number: 1003224558

Peter Thomas CBII
Chief Executive



AWARDING QUALIFICATIONS *for* LICENSED RETAIL

Ofqual
REGULATED



Llywodraeth Cymru
Welsh Government





AWARDING QUALIFICATIONS *for* LICENSED RETAIL

This is to certify that

PARAMJIT SINGH

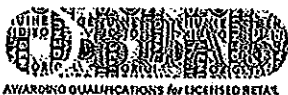
has been awarded the

**BIAB Level 2
Award for Personal Licence Holders**

Qualification Accreditation Number: 501/1494/3
Credit Awarded: 1

Date Achieved: 09 November 2012
Number: 1003224556

Peter Thomas CBII
Chief Executive



AWARDING QUALIFICATIONS *for* LICENSED RETAIL

Ofqual
REGULATED



Llywodraeth Cymru
Welsh Government



Date: 31/10/2012

WWS CONVENIENCE STORES LTD

Page: 1 of 3

Time: 13:01:37

Departmental Analysis Gross To Net Portrait

Dept From:

Tax Week 30

Tax Month 7

Dept To:

222

Note: Employee pension contribution does not include values for a salary sacrifice pension scheme.

Department No./Name : 1 - HESKETHBANK									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
10	T	812.50	57.60	39.60	0.00	0.00	0.00	0.00	816.80
12	H	950.00	65.20	43.92	0.00	0.00	0.00	0.00	840.88
13	R	475.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00
16	B	887.50	61.80	36.24	0.00	0.00	0.00	0.00	769.46
44	D	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Dept. Total :		<u>3,725.00</u>	<u>174.60</u>	<u>119.76</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3,430.64</u>

Department No./Name : 2 - BLACKPOOL									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
5	G	253.13	1.20	12.90	0.00	0.00	0.00	0.00	239.03
6	P	347.76	69.40	0.00	0.00	0.00	0.00	0.00	278.36
7	C	68.09	0.00	0.00	0.00	0.00	0.00	0.00	68.09
8	J	136.18	0.00	0.00	0.00	0.00	0.00	0.00	136.18
60	D	142.37	0.00	0.00	0.00	0.00	0.00	0.00	142.37
61	K	194.99	7.80	5.82	0.00	0.00	0.00	17.27	164.10
62	M	142.37	0.00	0.00	0.00	0.00	0.00	0.00	142.37
63	TJ	167.13	2.20	2.68	0.00	0.00	0.00	0.00	162.35
64	A	54.78	0.00	0.00	0.00	0.00	0.00	0.00	54.78
65	J	82.17	0.00	0.00	0.00	0.00	0.00	6.00	76.17
66	J	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
71	R	154.75	0.00	1.02	0.00	0.00	0.00	0.00	163.73
Dept. Total :		<u>1,743.72</u>	<u>80.60</u>	<u>22.92</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>23.27</u>	<u>1,617.63</u>

Department No./Name : 3 - FLEETWOOD									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
1	R	68.09	0.00	0.00	0.00	0.00	0.00	0.00	68.09
2	A	160.04	0.00	1.74	0.00	0.00	0.00	0.00	159.20
14	C	139.28	0.00	0.00	0.00	0.00	0.00	0.00	139.28
17	J	241.41	17.20	11.46	0.00	0.00	0.00	0.00	212.75
46	H	80.47	0.00	0.00	0.00	0.00	0.00	0.00	80.47
47	AM	123.80	0.00	0.00	0.00	0.00	0.00	0.00	123.80
57	T	89.64	0.00	0.00	0.00	0.00	0.00	0.00	89.64
74	M	89.04	0.00	0.00	0.00	0.00	0.00	0.00	89.04
Dept. Total :		<u>1,002.67</u>	<u>17.20</u>	<u>13.20</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>972.27</u>

WWS
 Ogham

Date : 31/10/2012

WWS CONVENIENCE STORES LTD

Page : 2 of 3

Time : 13:01:37

Departmental Analysis Gross To Net Portrait

Tax Week 30 Tax Month 7

Dept From :

Dept To : ZZZ

Note: Employee pension contribution does not include values for a salary sacrifice pension scheme.

Department No./Name : 4 - BRADFORD									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
22	T	558.25	0.00	0.00	0.00	20.00	0.00	0.00	538.25
26	R	418.61	0.00	0.00	0.00	0.00	0.00	0.00	418.61
42	V	388.44	0.00	0.00	0.00	0.00	0.00	0.00	388.44
45	R	1,915.20	268.20	169.60	0.00	0.00	0.00	0.00	1,497.40
49	A	396.16	0.00	0.00	0.00	0.00	0.00	0.00	396.16
50	A	705.68	16.20	14.64	0.00	0.00	0.00	0.00	674.82
61	K	328.07	0.00	0.00	0.00	0.00	0.00	0.00	328.07
77	N	439.49	0.00	0.00	0.00	0.00	0.00	0.00	439.49
78	S	371.40	0.00	0.00	0.00	0.00	0.00	0.00	371.40
79	K	173.32	0.00	0.00	0.00	0.00	0.00	0.00	173.32
80	I	89.64	0.00	0.00	0.00	0.00	0.00	0.00	89.64
Dept. Total :		<u>5,782.24</u>	<u>274.40</u>	<u>174.24</u>	<u>0.00</u>	<u>20.00</u>	<u>0.00</u>	<u>0.00</u>	<u>5,313.60</u>

Department No./Name : 5 - BURTON ON TRENT									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
29	D	297.12	40.20	18.18	0.00	0.00	0.00	0.00	238.74
30	T	272.36	23.20	8.30	0.00	0.00	0.00	0.00	245.86
31	A	191.89	7.20	6.48	0.00	0.00	0.00	0.00	179.23
73	H	191.89	7.00	6.46	0.00	0.00	0.00	0.00	179.43
Dept. Total :		<u>953.26</u>	<u>77.60</u>	<u>32.40</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>843.26</u>

Department No./Name : 6 - ADMIN									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
32	RN	350.00	38.80	24.64	0.00	0.00	0.00	0.00	286.68
33	W	300.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
35	W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
36	S	200.00	104.80	95.40	0.00	0.00	0.00	0.00	999.60
Dept. Total :		<u>1,050.00</u>	<u>143.60</u>	<u>119.94</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,588.48</u>

Date : 31/10/2012

WWS CONVENIENCE STORES LTD

Page : 3 of 3

Time : 13:01:37

Departmental Analysis Gross To Net Portrait

Dept From :

Tax Week 30

Tax Month 7

Dept To : ZZZ

Note: Employee pension contribution does not include values for a salary sacrifice pension scheme.

Department No./Name : 7 - HOGHTON LANE									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
52	M I	69.04	0.00	0.00	0.00	0.00	0.00	0.00	69.04
53	M I	154.76	0.00	1.02	0.00	0.00	0.00	0.00	153.73
54	B I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55	S I	92.85	0.00	0.00	0.00	0.00	0.00	0.00	92.85
58	MF I	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
68	LP I	42.33	0.00	0.00	0.00	0.00	0.00	0.00	42.33
69	B I	185.70	6.80	4.74	0.00	0.00	0.00	0.00	178.16
70	K I	92.85	0.00	0.00	0.00	0.00	0.00	0.00	92.85
76	Z I	204.27	0.00	7.02	0.00	0.00	0.00	0.00	197.25
81	MJ I	185.70	0.00	4.74	0.00	0.00	0.00	0.00	180.96
Dept. Total :		<u>1,057.49</u>	<u>6.80</u>	<u>17.62</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,034.17</u>
Department No./Name : 8 - BURNLEY									
Employee Reference	Employee Name	Total Gross	Tax Paid	Employee NIC	Employee Pension	Attachments	Student Loan	Other Deductions	Rounded Net pay
72	G I	46.43	8.20	0.00	0.00	0.00	0.00	0.00	37.23
Dept. Total :		<u>46.43</u>	<u>8.20</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>37.23</u>
Grand Total :		<u>16,160.81</u>	<u>783.00</u>	<u>499.38</u>	<u>0.00</u>	<u>20.00</u>	<u>0.00</u>	<u>23.27</u>	<u>14,835.16</u>

Treatment Report

Customer's Name & Address
SPAR SHOP
222 HOSKIN CN
PRESTON

Materials Used	Qty/Units	Report No.
/		
		Date 10/12
		Zone S4L2

Report
FOLLOW UP PEST CONTROL INSPECTION CARRIED OUT TODAY. INSPECTION REVEALED NO FRESH ACTIVITY AT THIS TIME.

Recommended Improvement
I WILL FOLLOW UP THIS VISIT IN 7-10 DAYS.

PEST RISKS FOUND ✓

<input type="checkbox"/> Stock Damage	<input type="checkbox"/> Contamination	<input type="checkbox"/> Legal Action	<input type="checkbox"/> Reputation
<input type="checkbox"/> Building Damage	<input type="checkbox"/> Safety/Welfare	<input type="checkbox"/> Disease Risks	<input type="checkbox"/> Others

Advice For Customers (Overleaf) Discussed ✓

PEST ACTIVITY FOUND ✓

<input type="checkbox"/> Rats	<input type="checkbox"/> Mice	<input type="checkbox"/> Birds	<input type="checkbox"/> Ants	<input type="checkbox"/> Flies	<input type="checkbox"/> Cockroaches	<input type="checkbox"/> Other Insects	<input type="checkbox"/> Others
-------------------------------	-------------------------------	--------------------------------	-------------------------------	--------------------------------	--------------------------------------	--	---------------------------------

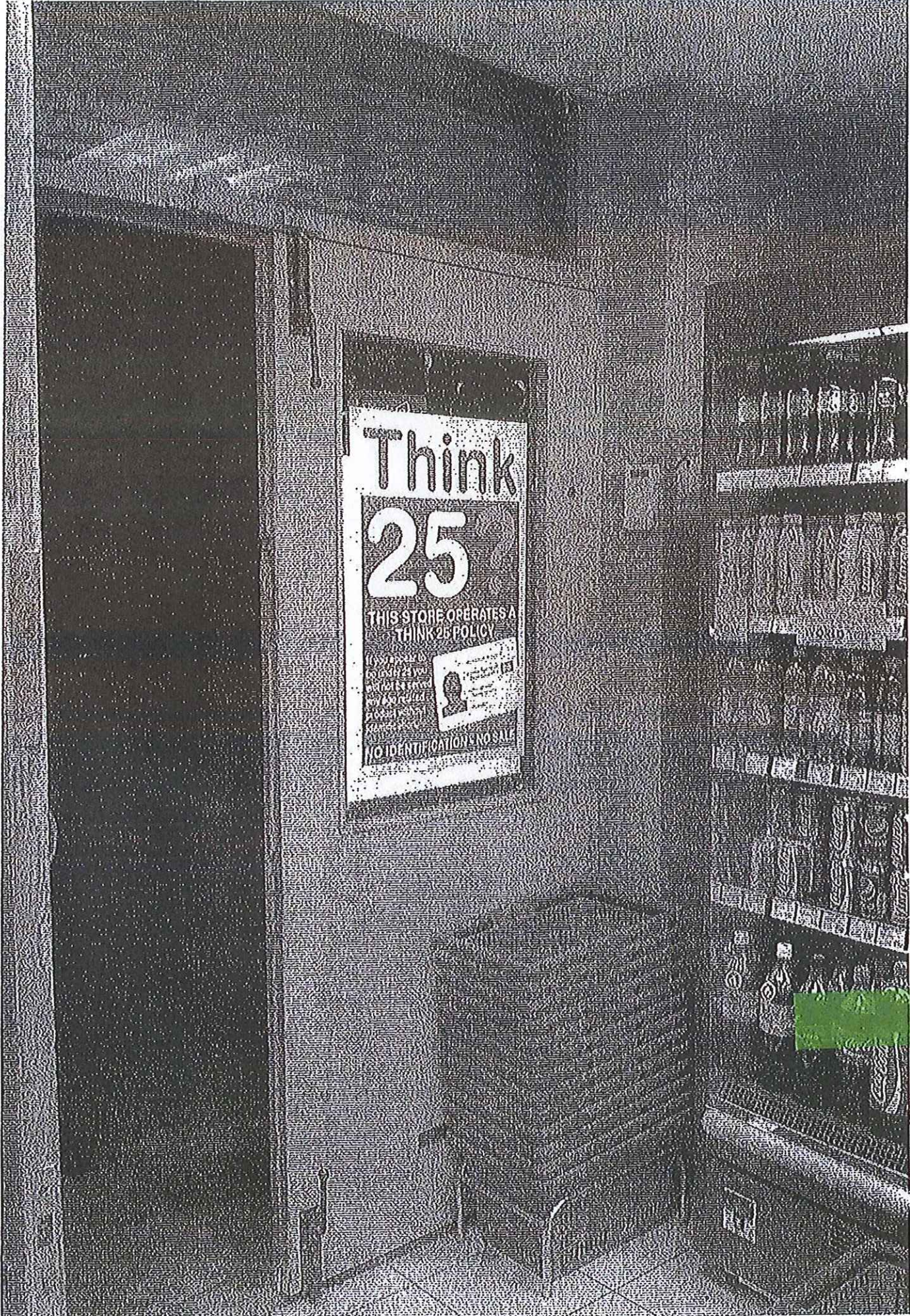
Customer Name (Please Print) SHABAZ KHAN
Customer Signature *Shm*

Rentokil Name (Please Print) *Kravy*
Rentokil Signature *[Signature]*

THIS IS A MULTIPART SET PLEASE PRESS FIRMLY USING A BALL POINT PEN
PLEASE READ IMPORTANT ADVICE FOR CUSTOMERS NOTES OVERLEAF

SERVICE
AGREEMENT





Think
25
THIS STORE OPERATES A
THINK 25 POLICY
NO IDENTIFICATION NO SALE

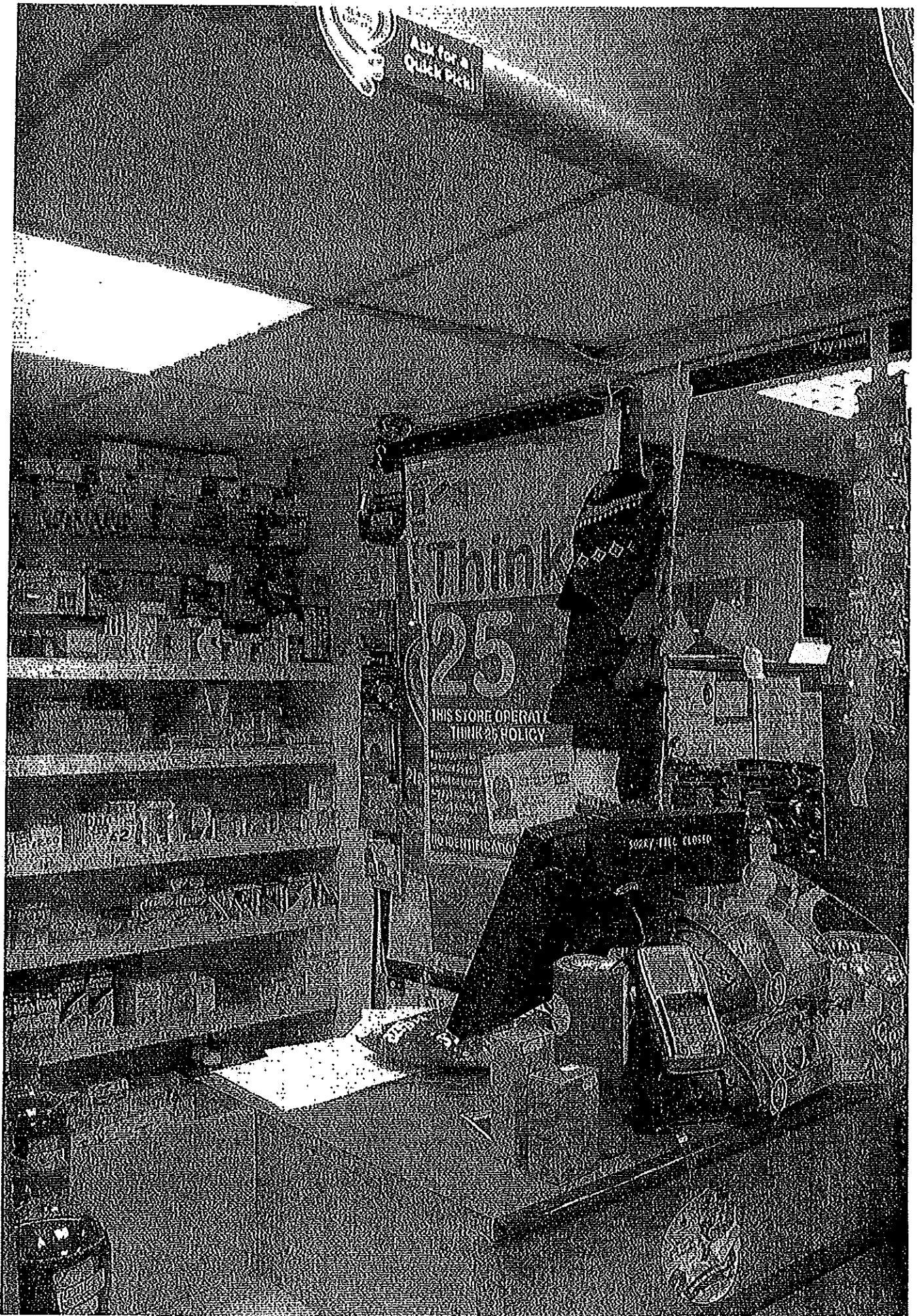


Think

25

THIS YEAR DELAYED
THINK & ACT





Tim Shield

From: shabs khalid [wwsconvenlencestores@live.co.uk]
Sent: 29 November 2012 20:34
To: Tim Shield
Subject: FW: Alarm at 222 Hoghton Lane - correction.

> From: waqarmahmood@live.co.uk
> To: wwsconvenlencestores@live.co.uk
> Date: Thu, 29 Nov 2012 20:25:23 +0000
> Subject: Fw: Alarm at 222 Hoghton Lane - correction.

> Sent using BlackBerry® from Orange

> -----Original Message-----

> From: Brian Dalby <briandalby@bandm-properties.co.uk>
> Date: Thu, 29 Nov 2012 20:04:14
> To: <waqarmahmood@live.co.uk>
> Subject: FW: Alarm at 222 Hoghton Lane - correction.

> Hi Waqar
> As requested - complete copy of all correspondence
> Best regards
> Brian

> From: Barrett, Niky [mailto:NBarrett@southribble.gov.uk]
> Sent: 29 November 2012 11:09
> To: Brian Dalby
> Subject: RE: Alarm at 222 Hoghton Lane - correction.

> Hi Brian
>
> Thanks very much for this information.
>
> Hopefully residents will be able to enjoy undisturbed sleep now.

> Regards

> Niky

> From: Brian Dalby [mailto:briandalby@bandm-properties.co.uk]
> Sent: 28 November 2012 23:46
> To: Barrett, Niky
> Subject: RE: Alarm at 222 Hoghton Lane - correction.

> Hi Niky,
> The offending PIR was changed yesterday and we have now implemented procedures to limit the number of false alarms before a sensor is disabled. Obviously the determination that it is a false alarm needs to be made first!
> Finally up until yesterday I had not visited the site since we did the installation of the remote management. Also as I did not install the original system, I had not listed the location of each zone, as they are already listed in the alarm panels internal zone descriptors. However, it is clear that the store layout has changed

30/11/2012

considerably since the system was installed, and this has resulted in the allegedly faulty PIR being unsuitably positioned. It was over the back of some large fridges, and the resultant heat output would be seen as an infra-red signature. The new PIR has been more appropriately located, so there should be no further false alarms from the site. I trust this will reassure the neighbours. If I can be of any further help please let me know.

> Best regards

> Brian

>

>

>

> From: Barrett, Niky [mailto:NBarrett@southribble.gov.uk] <mailto:[mailto:NBarrett@southribble.gov.uk]>

> Sent: 27 November 2012 12:55

> To: Brian Dalby

> Subject: RE: Alarm at 222 Hoghton Lane - correction.

>

> Thanks for keeping me updated about this job. The neighbour is very unhappy, not at the service you offer, but at the length of time that it takes for the management of the store to get to the shop to silence the alarm.

>

> Can you let me know when the new sensor is in-situ please.

>

> Regards

>

> Niky Barrett

>

>

> From: Brian Dalby [mailto:briandalby@bandm-properties.co.uk]

> Sent: 23 November 2012 11:46

> To: Barrett, Niky

> Subject: RE: Alarm at 222 Hoghton Lane - correction.

>

> Hi Niky,

> We are still experiencing problems with the alarm at 222 Hoghton Lane. As it is always the same sensor, I am presuming it is a fault on the sensor, which will be replaced, with one a little less sensitive. As an interim measure, the sensor is being omitted from the setting procedure until it has been replaced next Wednesday or Thursday. I understand the owners are also discussing with local neighbours and appointing one to be a key holder for the premises. I trust this is an acceptable reaction - at least you can answer any complaints that come in!

> Regards

> Brian

>

>

> From: Barrett, Niky [mailto:NBarrett@southribble.gov.uk] <mailto:[mailto:NBarrett@southribble.gov.uk]>

> Sent: 29 October 2012 17:12

> To: Brian Dalby

> Subject: RE: Alarm at 222 Hoghton Lane - correction.

>

> Hi Brian

>

> Thank you for getting this information to me so promptly.

>

> Regards

>

>

> Niky Barrett

> Licensing Enforcement

> South Ribble Borough Council

>

> 01772 625357 / 07771 832982

30/11/2012

>
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>
>
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>
>
> From: Brian Dalby [mailto:brilandalby@bandm-properties.co.uk]
> Sent: 29 October 2012 15:05
> To: Barrett, Niky
> Subject: Alarm at 222 Hoghton Lane - correction.

>
> Good afternoon again Nikl,
> In my haste to get the report off I failed to notice that EMCS have already taken that particular sensor out of service - I wasn't aware we had the ability to do that on this system, so there should be no further problems! My apologies for the error!
> Best regards
> Brian

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> _____

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